

COMPLIANCE

E-Safety

Before using the internet, school network or IT equipment you will be asked to read and sign an acceptable use agreement which is designed to ensure that all adults working in school are aware of their individual responsibilities. The terms of this agreement should be followed at all times.

Fire and Emergency

If you discover a fire, sound the alarm. On hearing the alarm exit by the nearest fire exit and make your way round the building to the playground at the back of the school. If you are responsible for children make sure they leave the school immediately.

Health and Safety

If you have a concern, please inform a member of staff who will pass it on to the responsible person.

First Aid

All staff at Physis Academy are first aid trained. If you or a child needs assistance, please inform a member of staff. Visitors should not treat children unless permission has been given. In an emergency do not hesitate to call 999 for an ambulance.

You can find the full safeguarding, E-Safety, whistleblowing and other policies on our school website at:
www.physisacademy.co.uk

Further Safeguarding Contacts

First Point of Call (LADO):
0345 678 9044

Safeguarding Officer for Schools
Shropshire (Emma Harding):
emma.harding-
safeguarding@shropshire.gov.uk

NSPCC 24-Hour Child Protection
Helpline 0808 800 5000
www.nspcc.org.uk

If you wish to discuss any concerns regarding an employee please contact any of the following on 01948 667164;
Jo Milton –HR Manager, Exec SLT
Mel Johnson –Proprietor, Exec SLT
Cliff Supple –CEO, Exec SLT

Physis Academy

Health Road, Whitchurch, SY13 2AA
01948841070

Physis Group

1 Marlowe Court, Shakespeare Way,
Whitchurch S1Y131QR
01948667164

headteacher@physisgroup.co.uk



SAFEGUARDING AT PHYSIS ACADEMY

A guide to keeping young people safe when visiting our school.



Respect in Action, Resilience in Challenge,
Responsibility in All We Do.

WELCOME TO OUR SCHOOL

Through their day-to-day contact with pupils and their direct work with families, all staff and visitors in school have a crucial role to play in noticing indicators of possible abuse or neglect at an early stage. The safeguarding of our students is the responsibility of all adults who are part of the school community.

Visitors to the school should sign in at reception where you will be given a visitor's badge which you should wear while in school. Please sign out when leaving.

We ensure that all adults who work in our school are subject to the appropriate security and appointment checks including Disclosure and Baring System (DBS) checks.

DESIGNATED SAFEGUARDING LEADS



Headteacher
James Nation
Designated
Safeguarding Lead



Assistant Head
Domoni Supple
Deputy
Safeguarding Lead



Assistant Head
Katherine Mooney
Deputy
Safeguarding Lead

THE 6 R'S OF SAFEGUARDING

Receive

Listen without displaying shock/disbelief and do not promise confidentiality.

Reassure

Reassure as far as is honest and to alleviate any feelings of guilt. Do not ask a child to repeat the disclosure.

React

Explain what you have to do next and who you need to inform and do so immediately.

Record

Record the date, time, place and full details of the disclosure and behavioural observations factually and without interpretation.

Refer

Discuss all concerns with the safeguarding lead or in their absence other safeguarding team members. Clearly state you have a safeguarding concern.

Reflect

Consider whether you have shared all possible information. Seek support if necessary from the safeguarding lead/team.

Safeguarding is everyone's responsibility

CODE OF CONDUCT

Remember:

- Sign in and out and collect a visitor's badge
- Be a positive role model
- Dress appropriately ensuring your clothing is not likely to be viewed as offensive or revealing
- Treat all members of the school community with respect and tolerance
- Respect children's privacy and dignity
- Ensure you are visible by a member of staff if you are with children
- Always be able to justify any physical contact you have with a young person
- Always report any situations that arise that may cause concern
- Keep confidentiality of the school.

Never:

- Photograph a child without the school's permission
- Never use your mobile phone in areas used by children
- Ignore inappropriate behaviours towards children whether by adults or other children
- Share personal details with a child
- Meet a child out of school context
- Discuss the school, its pupils or staff on social media
- Make inappropriate comments about children or adults
- Give gifts to a child (unless it has been agreed) or show preferential treatment